

RSCDS NZ Branch – Code of Conduct

Values

The NZ Branch believes that everyone involved in Scottish country dancing participates because of a shared passion for Scottish country dancing.

The NZ Branch aims to provide a safe, inclusive, and enjoyable environment for everyone involved in its activities. People are expected to show respect and courtesy in their interactions with others.

We are all expected to play our part responsibly.

Purpose

This code aims to:

- provide guidance on the behaviour expected of all people participating in NZ Branch activities
- support an inclusive environment where all people are treated with dignity, respect, and courtesy.

Application

This code applies to anyone involved in RSCDS NZ Branch activities. This includes elected Branch office holders, volunteers, participants, and families/ whānau of participants.

Regions and local clubs are encouraged to adopt their own codes of conduct.

Expected behaviours

Everyone involved in RSCDS NZ Branch activities must obey the law, at all times.

Everyone is expected to:

- act in good faith towards the RSCDS NZ Branch and each other, and encourage others to do the same
- respect the rights, dignity, and value of others
- be considerate and treat everyone fairly and equally
- be a positive role model
- communicate with others in a way that is honest and considerate
- behave professionally, responsibly, and ethically, at all times
- never behave in a way that is discriminatory, bullying, harassing, racist, sexist, violent, abusive, or otherwise inappropriate towards others, in person or online e.g. unwanted touching, ageist comments
- always ensure safe and healthy practices.

Reporting a breach

Individuals who wish to report an alleged breach of this code of conduct should follow the complaints procedure which can be found on the NZ Branch website and is referenced in Clause 12 of the NZ Branch Constitution.

Date adopted by the NZ Branch Management Committee: March 2023